



GOVERNMENT OF KERALA

Law (Legislation-Publication) Department

NOTIFICATION

No. 4755/Leg.Pbn.2/2016/Law.

Dated, Thiruvananthapuram, 24th February, 2016.

The following Act of Parliament published in the Gazette of India, Extraordinary, Part II, Section I dated the 1st day of January, 2016 is hereby republished for general information. The Bill as passed by the Houses of Parliament received the assent of the President of India on the 31st day of December, 2015.

By order of the Governor,

A. C. FRANCIS,

Joint Secretary.

THE PAYMENT OF BONUS (AMENDMENT) ACT, 2015

(ACT No. 6 OF 2016)

AN

ACT

further to amend the Payment of Bonus Act, 1965.

BE it enacted by Parliament in the Sixty-sixth Year of the Republic of India as follows:—

1. Short title and commencement.—(1) This Act may be called the Payment of Bonus (Amendment) Act, 2015.

(2) It shall be deemed to have come into force on the 1st day of April, 2014.

2. Amendment of section 2.—In section 2 of the Payment of Bonus Act, 1965 (21 of 1965) (hereinafter referred to as the principal Act), in clause (13), for the words “ten thousand rupees”, the words “twenty-one thousand rupees” shall be substituted.

3. Amendment of section 12.—In section 12 of the principal Act,—

(i) for the words “three thousand and five hundred rupees” at both the places where they occur, the words “seven thousand rupees or the minimum wage for the scheduled employment, as fixed by the appropriate Government, whichever is higher” shall respectively be substituted;

(ii) the following *Explanation* shall be inserted at the end, namely:—

‘Explanation.—For the purposes of this section, the expression “scheduled employment” shall have the same meaning as assigned to it in clause (g) of section 2 of the Minimum Wages Act, 1948 (11 of 1948).’.

4. Amendment of section 38.—In section 38 of the principal Act, for sub-section (1), the following sub-section shall be substituted, namely:—

“(1) The Central Government may, subject to the condition of previous publication, by notification in the Official Gazette, make rules to carry out the provisions of this Act.”.